

**CHILD CARE CENTER RULES  
ADVISORY COMMITTEE**

Lindy Buch	Michigan Department of Education
Kimberly Becker	Licensee, 8 CAP Head Start
Cathy Craig	Michigan School Age Child Care Association
Kevin Datte	Saginaw County Environmental Health Dept.
Lt. David W. Ford	Motor Carrier Division, Michigan State Police
Suzanne Gamsby	Center Licensee
Garry Goddard	Family Independence Agency, Office of Legal Affairs
Amy Henson-Bohlen	Center Licensee
Ann Hill	OCAL, Child Day Care Consultant
Patricia Hogg	OCAL, Child Day Care Licensing
Michelle Holloway	Parent
Jackie Horton	OCAL, Area Manager
Donna Howe	Michigan Council of Cooperative Nursery Schools
Richard Lower	MI Head Start
Jennie McAlpine	Washtenaw Co 4C
Keith Myers	Michigan Assoc. for the Education of Young Children
Donald C. Mussen	Family Independence Agency
Laurie Nickson	Michigan Assoc. for the Education of Young Children
Kathleen Nixon	OCAL, Area Manager
Jim Perry	DLEG, Bureau of Construction Codes & Fire Safety
Margaret Rainer	Center Licensee
Nancy Secor	Licensee, 8 CAP Head Start
Melody J. Sievert	Family Independence Agency, Child Care and Development
James Sinnamon	OCAL, Child Day Care Licensing
Pat Sorenson	Michigan's Children
Maggie Sprattmoran	Center Licensee
Mark Sullivan	Mi 4C Association
Lorraine Thoreson	Michigan Department of Education
Mike Zimmer	Dept. of Labor and Economic Growth, Bureau of Hearings

## Training Hours

20 staff x 16 hours = 320 hours of training

EX: Saturday training    average cost = \$85.00 for six clock hours  
Employee #1 @ \$12.00 p/h = \$72.00  
Employee #2 @ \$ 8.00 p/h = 56.00  
Employee #3 @ \$ 7.50 p/h = 45.00

Cost = \$428.00    for 3 staff to achieve six clock hours of training

If same people go to the same class on a week day and substitutes are paid @ \$8.00 per hour a minimum of \$192.00 is added to the cost.

Cost = \$620.00 to accomplish 18 hours of training out of 320 hours required. This calculates to approximately 6% of the total year training costs.

Rules state that when the 16 clock hours of training are required we cannot include CPR, First Aid or Blood Born Pathogens training., yet all are required.

None of this training is free. Last September I paid \$725.00 for CPR and First Aid training for my staff.

Does the State have a suggestion on how this is to be paid. We cannot increase the costs to cover these fees reasonably ( plus increase in SBT, heat, insurance, supplies, etc.) We cannot add extra children on certain days to pay for the substitutes if we are already at our maximum number. We cannot ask a staff person to stay home, unpaid while we pay for classes.

I am not opposed to training. I am opposed to an amount of training that will cause me to fail financially.